

**COMMITTEE ON MINISTRY – Part 1**  
**May 8, 2018 – Stated Meeting of the Presbytery of Cincinnati**

The Committee on Ministry accomplished the following on behalf of the Presbytery:

**CONTRACTS**

RENEWED the covenant for the Rev. **Marsha Webster** and Rev. **Cynthia Mason** to serve as part-time (12-15hrs/week) Stated Supply pastor of **Springdale** Presbyterian Church from May 1, 2018, through April 30, 2019 (shared). This agreement may be terminated upon 30-days written notice by the stated supply pastors or the session with the concurrence of the COM. Rev. **Marsha Webster** shall serve as Moderator. Terms for each pastor listed:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$0	Auto mileage at IRS maximum rate	Actual
Housing	\$7,500	Continuing education	\$125
<u>Other Terms</u>			
Pension/Major Medical Dues-Post retirement rate of 12% effective salary			
Vacation	1 week		
Study Leave	4 days		

APPROVED the covenant for the Rev. **Chris Torrey** to serve as part-time (20-22hrs/week) Temporary Supply pastor and Moderator of **Wyoming Presbyterian Church** from March 1, 2018, through May 31, 2018. This agreement may be terminated upon 30-days written notice by the temporary supply pastor, or the session, with the concurrence of the COM. Terms are listed:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$700/week	Auto mileage at IRS maximum rate	Actual
Housing	\$0	Professional Expense	\$1,000
<u>Other Terms</u>			
Pension/Major Medical Dues-Post retirement rate of 12% effective salary			
Vacation	7 days		
Study Leave	3 days		

**DISSOLUTION**

DISSOLVE the pastoral relationship between the **Rev. Dr. Edward Goode** and **Presbyterian Church of Wyoming**, effective February 28, 2018. Further, effective that date, designate him as a member-at-large of the Presbytery. The congregation approved a separation package:

Compensation: six months  
 Full PCUSA Board of Pensions Core Benefits: six months  
 Accumulated Benefit and Limited COLA during tenure: \$11,000  
 Interim Training and Midwest Ministry Development Center: paid

**RETIREMENTS**

DESIGNATED the Rev. **Terry Webster** as honorably retired effective June 1, 2018, pending the vote of the congregational meeting to dissolve the relationship. The COM intends to honor the retirement of Rev. Webster at the May 2018 Presbytery Meeting during its report.

## TRANSFER OF MEMBERSHIP

APPROVED the dismissal of the Rev. **Ed Kahl** to the Presbytery of Coastal Carolina.

## APPOINTMENTS

APPROVED the appointment of the Rev. **Carol Ferguson** as Moderator at **Calvin PC** (Amelia, OH) effective April 1, 2018

APPROVED the appointment of the Rev. **Nancy Ross-Zimmerman** as Moderator of **Elwood-Carthage PC** (Cincinnati, OH) effective April 2, 2018

APPROVED the appointment of the Rev. **Hailey Malcolm** as Moderator of **Mowrystown PC** (Mowrystown, OH) effective April 2, 2018

APPROVED the appointment of the Rev. **Roberta Bella** as Moderator of **Korean PC** (Cincinnati, OH) effective April 10, 2018

APPROVED the appointment of the Rev. **Lisa Corum** as Moderator of **Calvary PC** (Cincinnati, OH) effective April 2, 2018 and to serve as Stated Supply for preaching and presiding on the first Sunday of the month through August 2018.

APPROVED the appointment of the Rev. **Kevin Waters** as Moderator of **Loveland PC** (Loveland, OH) effective April 23, 2018.

## INFORMATION

### *Exception to Pulpit Supply Policy*

COM approved Rev. **Hailey Malcolm** to fill the pulpit at **Immanuel** throughout the month of May 2018

### *Interim Job Descriptions*

COM approved interim job descriptions for **Ft. Thomas PC** and **Wyoming PC**

### *COM Handbook*

COM has an active subcommittee developing a handbook to guide the Committee's work

### *Grow Pastors Initiative*

COM is promoting and sponsoring a group of pastors, who have covenanted together to build community and actively engage in four learning opportunities in June, July, August, and September of 2018.

### *Preaching Lab*

COM is promoting and sponsoring another segment of preaching lab with Rev. Dr. Ron Allen, on May 14 at Northwest Community PC.

### *Healthy Congregations Training – Third in a Series*

Miami Valley and Cincinnati Presbyteries are hoping to have their COMs collaborate on a "Conflict in the Church: Entrusted with the Message of Reconciliation" Event with the Lombard Mennonite Peace Center, September 21-22, 2018 in Wilmington, Ohio.