

COMMITTEE ON MINISTRY – Part 1
February 16, 2019

The Committee on Ministry **recommends the following actions** to the Presbytery of Cincinnati:

RULING ELDER COMMISSIONED TO PASTORAL SERVICE

APPROVED the agreement for the Ruling Elder **Robert Obermeyer** (member, Batavia) to serve part-time (20-24 hours/week) as Commissioned Ruling Elder in pastoral service at **Eastminster Presbyterian Church** (Cincinnati) for the period of one year, beginning February 17, 2019. Further, authorize him to perform the following functions for the congregation: administer the Lord's Supper and the Sacrament of Baptism, perform a service of Christian marriage when invited by the session and allowed by the state; serve as Moderator of the Session; and to have voice and vote in meetings of the presbytery. With the concurrence of the presbytery, this agreement may be terminated by either party with 30 days' written notice. The Presbytery may terminate the relationship at any time. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$8,869.20	Auto mileage at IRS maximum rate	Actual
Housing	\$8,869.20	Continuing education	\$500
<u>Other Terms</u>			
Vacation	4 weeks		
Study Leave	2 weeks		
Mentor: Jim Goff			

The Committee on Ministry accomplished the following on behalf of the Presbytery:

Call to Installed Pastoral Relationship

ESTABLISHED the pastoral relationship between the Reverend **Bonnie Canizaro** and **Batavia Presbyterian Church** (OH) beginning December 26, 2018, and further enrolled her as a member of the Presbytery. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$19,500	Auto mileage at IRS maximum rate	Actual
Housing	\$26,500	Continuing Education	\$2,000
		Moving Expenses	\$8,000
<u>Other Terms</u>			
BOP Pension/Major Medical Dues – Post retirement rate of 12% effective salary			
Vacation	4 weeks		
Study Leave	2 weeks		

ESTABLISHED the pastoral relationship between the Reverend **Michael Brazelle** and **Mowrystown Presbyterian Church** (OH) beginning December 1, 2018, and further enrolled him as a member of the Presbytery. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$31,460	Auto mileage at IRS maximum rate	Actual
Use of Manse	\$13,200	Continuing Education	\$2,000
		Moving Expenses	Full
<u>Other Terms</u>			
Full - BOP Pension/Major Medical Dues			
Vacation	4 weeks		
Study Leave	2 weeks		

Invitations to Temporary Pastoral Relationship

RENEWED the covenant for the Rev. **Holly Robertson** to serve as part-time (10-12hrs/week) Stated Supply pastor of **First Presbyterian Church (Dayton, KY)** from January 1, 2019, through December 31, 2019. This agreement may be terminated upon 30-days written notice by the stated supply pastor or the session with the concurrence of the COM. Rev. Holly Robertson shall serve as Moderator. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$2,600	Auto mileage at IRS maximum rate	Actual
Housing	\$13,468	Continuing education	\$250
Medical Deductible			
<u>Other Terms</u>			
Pension/Major Medical Dues-Post retirement rate of 12% effective salary			
Vacation	4 weeks		
Study Leave	1 week		

APPROVED the invitation of the Session for the Reverend **Chris Torrey** to serve as part-time Interim Pastor (25-30 hours) at **Hillsboro Presbyterian Church** for 4.5 months, beginning December 16, 2018 through April 30, 2019. This agreement may be terminated upon 30-days written notice by the Interim Pastor or the session with the concurrence of the COM. Annual terms (to be pro-rated for the time period):

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$16,629.75	Auto mileage at IRS maximum rate	Actual
Housing	\$16,629.75	Continuing Education	\$375
<u>Other Terms</u>			
Pension/Medical Dues- Post retirement rate of 12% effective salary			
SECA offset			
Vacation	10 days		
Study Leave	6 days		

RENEWED the invitation of the Session for the Rev. **Barbara Tesorero** to serve as interim associate pastor at **Mt Washington Presbyterian Church** from a period of six-months from January 15, 2019 through July 15, 2019. This agreement may be terminated upon 30-days written notice by the interim associate pastor or the session with the concurrence of the COM. Terms (to be pro-rated from these annualized terms):

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$43,000	Auto mileage at IRS maximum rate	Actual
Housing	\$22,000	Continuing Education	\$2,000
		Professional Expenses	\$1,000
		Hospitality	\$1,000
<u>Other Terms</u>			
Vacation	3 weeks		
Study Leave	1 week		
Sick Leave	1 week (PTO)		

RENEWED the covenant for the Rev. **Linda McClanahan** to serve as part-time Stated Supply pastor (20-25 hours/week) and moderator of the session of **Christ Presbyterian Church (Milford)** from January 1, 2019 through December 31, 2019. This agreement may be terminated upon 30 days written notice by the temporary supply pastor or the session with the concurrence of the COM. Terms:

Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$13,608	Auto mileage at IRS maximum rate	Actual
Housing	\$13,608	Continuing education	\$1,000
Medical Deductible	\$ 3,200		
<u>Other Terms</u>			
Pension/Major Medical Dues-Post retirement rate of 12% effective salary			
Vacation	4 weeks		
Study Leave	2 weeks		

APPROVED the invitation of the Session for the Reverend **David Choate** to serve as full-time Interim Pastor at **Venice Presbyterian Church** (Ross, OH) for one year, beginning January 6, 2019 through December 31, 2019. This agreement may be terminated upon 30-days written notice by the Interim Pastor or the session with the concurrence of the COM. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$32,600	Auto mileage at IRS maximum rate	Actual
Housing	\$14,400	Continuing Education	\$2,000
SECA offset	\$3,103	Professional Business Allowance	\$1,200
		Moving Expenses (office)	\$250

<u>Other Terms</u>	
Full - Pension/Medical Dues	
Vacation	4 weeks
Study Leave	2 weeks

RENEWED the covenant for the Rev. **Troy Bronsink** to serve part-time (16 hours/week) as stated supply and moderator of the session of Bond Hill Presbyterian Church for the period of one year beginning February 1, 2019. This agreement may be terminated upon 30 days written notice by the temporary supply pastor or the session. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$0	Auto mileage at IRS maximum rate	Actual
Housing	\$18,000	Continuing education	\$600
<u>Other Terms</u>			
Vacation	4 weeks		
Study Leave	2 weeks		

RENEWED the covenant for the Rev. **Jerry Hill (United Methodist Church)** to serve part-time (15-20 hours/week) as stated supply and moderator of the session of **Oak Hills** Presbyterian Church for the period of one year beginning January 1, 2019. This agreement may be terminated upon 30 days written notice by the temporary supply pastor or the session. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$1	Auto mileage at IRS maximum rate	Actual
Housing	\$23,999	Continuing education	\$625
<u>Other Terms</u>			
Vacation	4 weeks		
Study Leave	2 weeks		

APPROVED the invitation of the Session for the Reverend **Terry Webster** to serve as part-time Interim Pastor (28-30hrs/week) at **Williamsburg Presbyterian Church** for one year, beginning March 1, 2019. This agreement may be terminated upon 30-days written notice by the Interim Pastor or the session with the concurrence of the COM. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$14,634.18	Auto mileage at IRS maximum rate	Actual
Housing	\$14,634.18	Continuing Education	\$1,320

Other Terms

Pension/Medical Dues – Post retirement rate of 12% effective salary

Vacation 4 weeks

Study Leave 2 weeks

Completion of Interim Training

Ruling Elder Commissioned to Pastoral Service

RENEWED the agreement for the Ruling Elder **John Robson** (member, Dayton, First) to serve part-time (20-24 hours/week) as Commissioned Ruling Elder in pastoral service at **Winchester Presbyterian Church** for the period of one year, beginning March 1, 2019. Further, continue the presbytery's authorization for him to perform the following functions for the congregation: administer the Lord's Supper and the Sacrament of Baptism, perform a service of Christian marriage when invited by the session and allowed by the state; serve as Moderator of the Session; and to have voice and vote in meetings of the presbytery. With the concurrence of the presbytery, this agreement may be terminated by either party with 30 days' written notice. The Presbytery may terminate the relationship at any time. Terms:

Effective Salary

Salary \$0

Housing \$14,415

Other Terms

Vacation 4 weeks

Study Leave 2 weeks

Vouchered Reimbursable Expense Allowances

Auto mileage at IRS maximum rate	Actual
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Continuing education	\$1,000
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RETIREMENTS

DESIGNATED the Rev. **Lawrence Kent** as honorably retired effective June 7, 2019.

APPOINTMENTS

APPROVED the appointment of the Rev. **Don Smith** as Moderator at **West Cincinnati PC** for January 2019

APPROVED the appointment of the Rev. **Kenneth Locke** as Moderator at **Wilson Memorial PC** for January 2019

APPROVED the appointment of the Rev. **Nancy Kahaian** as Moderator at **Eastminster PC** for January 2019

APPROVED the appointment of the Rev. **Terry Webster** as Moderator at **Williamsburg PC** for January 2019

APPROVED the appointment of the Administrative Commission for the Ordination of **David Annett** to the Ministry of Word and Sacrament: Elder Rodney Christian (Third), Elder Emilie Donham (Cranston-Memorial), Reverend George Hupp (Honorably Retired), Elder Jill Moorman (Knox), Reverend Chris White (Honorably Retired) and the Moderator of the Presbytery, the Reverend Adam Fronczek (Knox) Corresponding Members include: Reverend Gordon Stewart (Twin Cities Presbytery) and Elder Martha Makela (Mid-Kentucky Presbytery).

INFORMATION

Annual Report Forms Fulfilled

All At-Large and Validated Members of the Presbytery completed and returned their annual form to the COM

Adopt A Family at Christmas

At its December meeting, members of the COM provided Christmas gifts for an East Walnut Hills family of five (single mother and four small children).

2019 Liaisons Assigned

COM has sent correspondence to every Clerk and Moderator providing information regarding their 2019 COM liaison

Working Team for Policies

COM recommended to the Presbytery Council that a Working Team be formed to develop a revised Sexual Misconduct Policy and a revised Child Protection Policy with detail specific to civil law in our member states: Ohio, Indiana and the Commonwealth of Kentucky

Sycamore Presbyterian Church

COM has concurred with a process proposed by the Session for their leadership transition, pending the retirement of the Reverend Lawrence Kent. COM concurrence requires compliance with the usual and customary process of COM by Sycamore.