

COMMITTEE ON MINISTRY – Part 1
September 11, 2018

The Committee on Ministry accomplished the following on behalf of the Presbytery:

CONTRACTS

Call to Installed Pastoral Relationship

ESTABLISHED the pastoral relationship between the Reverend **Brad Sheppard** and **Immanuel Presbyterian Church** beginning July 1, 2018, for a designated term of two years, with the possibility of renewal. Further, enrolled him as a member of the presbytery.

Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$32,000	Auto mileage at IRS maximum rate	Actual
Housing	\$18,000	Professional Expense	\$800
SECA Offset		Continuing Education	\$2,000
		Moving Expense	\$3,000
<u>Other Terms</u>			
Full Pension/Major Medical Dues			
Vacation	4 weeks		
Study Leave	2 weeks		

Invitations to Temporary Pastoral Relationship

APPROVED the invitation for the Reverend **Robert Anderson** to serve as interim pastor and moderator of session at the **Presbyterian Church of Wyoming** from June 16, 2018, through June 15, 2019. This agreement may be terminated upon 30-days written notice by the temporary supply pastor, or the session, with the concurrence of the COM.

Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$45,000	Auto mileage at IRS maximum rate	Actual
Housing	\$25,000	Professional Expense	\$1,600
Medical Deductible		Continuing Education	\$2,000
SECA Offset			
<u>Other Terms</u>			
Pension/Major Medical Dues-Post retirement rate of 12% effective salary			
Vacation	4 weeks		
Study Leave	2 weeks		

APPROVED the invitation for the Reverend **Kristine Moore** to serve as interim pastor and moderator of session at the **Calvin Presbyterian Church** from July 1, 2018, through June 30, 2019. This agreement may be terminated upon 30-days written notice by the temporary supply pastor, or the session, with the concurrence of the COM. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$36,000	Auto mileage at IRS maximum rate	Actual
Housing	\$14,000	Professional Expense	\$1,600
Medical Deductible		Continuing Education	\$2,000
SECA Offset			

Other Terms

Full Pension/Major Medical Dues
 Vacation 4 weeks
 Study Leave 2 weeks
 Completion of Interim Pastor Training
 Permission for PRN Chaplaincy at CCHMC

APPROVED the invitation for the Reverend **Kenneth Locke** to serve as interim pastor and moderator of session at the **First Presbyterian Church-Fort Thomas** from August 1, 2018, through July 31, 2019. This agreement may be terminated upon 30-days written notice by the temporary supply pastor, or the session, with the concurrence of the COM. Terms:

Effective Salary

Salary \$51,800
 Housing \$12,000
 Medical Deductible
 SECA Offset

Vouchered Reimbursable Expense Allowances

Auto mileage at IRS maximum rate	Actual
Professional Expense	\$1,000
Continuing Education	\$2,000

Other Terms

Full Pension/Major Medical Dues and Dental
 Vacation 4 weeks
 Study Leave 2 weeks
 Moving Expenses - Partial
 Office Computer for Interim Pastor Use

RENEWED the invitation for the Rev. **Kathleen Daniels** to serve as stated supply pastor (15 hrs/wk) and moderator of the session at **Dry Ridge** Presbyterian Church for a period from August 13, 2018 through August 14, 2019. This agreement may be terminated upon 30-days written notice by the stated supply pastor or the session with the concurrence of the COM. Terms:

Effective Salary

Salary \$20,000

Vouchered Reimbursable Expense Allowances

Auto mileage at IRS maximum rate	Actual
Continuing Education	\$533

Other Terms

Vacation 2 weeks
 Study Leave 1 weeks

RENEWED the invitation for the Rev. **Lisa Bernheisel** (Evangelical Lutheran Church of America) to serve as part-time (30 hrs/wk) interim associate pastor of the **Presbyterian Church of Wyoming** from September 1, 2018 through August 31, 2019. This agreement may be terminated upon 30-days written notice by the temporary supply pastor or the session with the concurrence of the COM. Terms:

Effective Salary

Salary \$13,500
 Housing \$24,000

Vouchered Reimbursable Expense Allowances

Auto mileage at IRS maximum rate	Actual
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Other Terms

Vacation 3 weeks
 Study Leave 2 weeks

RENEWED the invitation for the Rev. **William Love** to serve as interim pastor and moderator of the session at **Lakeside** Presbyterian Church from a period of six-months

from August 14, 2018 through February 15, 2019. This agreement may be terminated upon 30-days written notice by the temporary supply pastor or the session with the concurrence of the COM. Terms for six months:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$38,100	Auto mileage at IRS maximum rate	Actual
Housing	\$9,000	Continuing Education	\$1,000
<u>Other Terms</u>			
Vacation	2 weeks		
Study Leave	1 weeks		

RENEWED the invitation for the Rev. **Janice Dillaman** to serve as stated supply pastor (full-time) and moderator of the session at **Venice** Presbyterian Church for a period from August 1, 2018 through July 31, 2019. This agreement may be terminated upon 30-days written notice by the stated supply pastor or the session with the concurrence of the COM. Terms:

<u>Effective Salary</u>		<u>Vouchered Reimbursable Expense Allowances</u>	
Salary	\$27,000	Auto mileage at IRS maximum rate	Actual
Housing	\$15,000	Continuing Education	\$2000
Medical Deductible			
<u>Other Terms</u>			
Full Pension/Major Medical Dues			
Vacation	2 weeks		
Study Leave	1 weeks		

RETIREMENTS

DESIGNATED the Rev. **Maurice Mitchell** as honorably retired effective October 1, 2018.

TRANSFER OF MEMBERSHIP

APPROVED the dismissal of the Rev. **Steve Garstad** to the Presbytery of Scioto Valley.

APPROVED to request the transfer of the Rev. **Brad Sheppard** from Missouri Union Presbytery

APPROVED to request the transfer of the Rev. **Kenneth Locke** from the Presbytery of Miami Valley

APPOINTMENTS

APPROVED the appointment of the Rev. **Shawn Barkley** as Moderator at **Reading-Lockland PC** effective June 5, 2018

APPROVED the appointment of the Rev. **Chris Torrey** as Moderator at **Carmel** Presbyterian Church effective June 5, 2018

APPROVED the appointment of the Rev. **Terry Webster** as Moderator of **Glendale PC** effective July 16, 2018

INFORMATION

Approval of Mission Study

COM approved the Mission Study of the **Lakeside Presbyterian Church**

Approval of the Ministry Information Form (MIF)

COM approved the MIF for **Loveland PC** and **First-Batavia PC** and **Lakeside PC**

Exit Interviews

COM has worked to provide exit interviews for departing pastors and also with the session

Process for Recognizing and Accepting Ministers from other Denominations for Membership in the Presbyterian Church (USA)

COM reviewed and approved the existing policy for this process.

Interim Pastor Description

COM approved interim pastor position description for **First-Hillsboro** PC

COM Handbook

COM has an active subcommittee developing a handbook to guide the Committee's work

Grow Pastors Initiative

COM is promoting and sponsoring a group of pastors, who have covenanted together to build community and actively engage in learning opportunities in June, July, August, with an evaluation conversation in September 2018

Preaching Lab

COM is promoting and sponsoring another segment of preaching lab with Rev. Dr. Ron Allen on August 6 at **Richwood** PC and in November 2018.

Conflict Management Training

COM promotes a workshop entitled "Conflict in the Church: Entrusted with the Message of Reconciliation" with leadership from the Lombard Mennonite Peace Center, September 21-22, 2018 in Wilmington, Ohio. Registrations are due September 10, 2018 in the Presbytery Office.