



Honoraria for Members of Presbytery Guidelines – 2011

Service rendered to the Presbytery is service to Christ and to the church of Christ. Members of the Presbytery will normally offer such service without expectation of compensation. In a connectional church, such service is appropriate and expected.

Nevertheless, in some circumstances even the most dedicated Presbyter may be unable or unwilling to offer time and skills without some level of remuneration. In such cases, we believe that any decision about appropriate honoraria rests in the hands of the planning/sponsoring group. Recent amendments in our denominational constitution support the philosophy that local decisions are best made locally.

Honoraria for services to a congregation for a guest or visiting preacher or speaker are per the policies of the individual church but in general should adhere to the policies found in the Pulpit Supply Policy (2017):

- Churches are expected to provide an honorarium plus mileage (IRS approved mileage rate per vouchered mile) for pulpit supply preachers. The following schedule suggests the COM approved minimum honorariums:
 - \$100 for one worship service
 - \$50 for each additional service on the same day, and yet an additional \$100 if the second service is a distinctively different service.
 - The honorarium should include mileage reimbursement at the current IRS rate.
- The Pulpit Supply List can be found on the Presbytery's web site: www.presbyteryofcincinnati.org