



**PRESBYTERY OF CINCINNATI COVENANT FOR RELATIONSHIP  
RULING ELDER COMMISSIONED TO PARTICULAR PASTORAL SERVICE (CRE)  
Terms of Agreement**

The Session of \_\_\_\_\_ Presbyterian Church of (Name of Church)

In \_\_\_\_\_ (PIN NO. \_\_\_\_\_), (City, State)

hereby requests \_\_\_\_\_ (Name of ruling elder to be commissioned by the Presbytery of Cincinnati)

to provide limited pastoral service, for a period of \_\_\_\_\_ (duration of term)

beginning \_\_\_\_\_ on a \_\_\_\_\_ basis. (Starting Date) (Full-time, Part-time)

With the concurrence of the Presbytery of Cincinnati, this agreement may be terminated by either party with 30 days written notice. The Presbytery may terminate the relationship at any time.

I. AREAS OF MINISTRY FOR WHICH RULING ELDER WILL BE RESPONSIBLE: (these are examples; to be determined by Session)

1. Conducting and Preaching at Worship Service
2. Administration of Church Business
3. Pastoral Care and Counseling
4. Responsible for the Christian Education Programs
5. Community Involvement
6. Participation in the Cincinnati Presbytery
7. Commitment to Spiritual and Physical Church Growth

Note: Ordinarily, the Commission on Ministry (when asked by the Session) will recommend that the Presbytery authorize the Ruling Elders commissioned to pastoral service to perform the following functions.

PLEASE CHECK those that apply in this case.

\_\_\_ administer the Lord's Supper

\_\_\_ administer the Sacrament of Baptism

\_\_\_ moderate the Session of the congregation (if applicable, choose one of the following)

\_\_\_ under the supervision of and when invited by the moderator of the Session appointed by the COM

\_\_\_ appointed by the COM as moderator

\_\_\_ have a voice and vote in meetings of the Presbytery

\_\_\_ perform a service of Christian marriage when invited by the Session and when allowed by the state.

The Ruling Elder commissioned to pastoral service shall not perform these functions without prior explicit permission from the Presbytery.

edited to conform to the Book of Order 2011-2013, 2019-2022

II. TIME COMMITMENT

If this is a part-time position, approximately how many hours or modules will the ruling elder work per week? (A module is a working unit, a morning, afternoon, or evening, 3-4 hours in length. A working week of 48 hours, or 16 modules, is considered full-time.”

\_\_\_\_\_ Hours per week OR \_\_\_\_\_ Modules per week

III. ANNUAL SALARY AND BENEFITS -- These terms shall be reviewed annually.

Compensation

Salary \_\_\_\_\_

Housing \_\_\_\_\_

Time Allowances

Vacation \_\_\_\_\_ weeks

Study Leave \_\_\_\_\_ weeks

Additional Terms \_\_\_\_\_

IV. ANNUAL REIMBURSABLE EXPENSES – These terms shall be reviewed annually.

Auto Allowance \_\_\_\_\_ per IRS allowable rate

Continuing Education \_\_\_\_\_

Additional Terms \_\_\_\_\_

VI. MENTOR AND SUPERVISER’S NAME \_\_\_\_\_

Signed: Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_