



Interim Pastor Covenant – 2021

This Covenant between the Session of _____ Church and
Name of Church)

Teaching Elder _____ is for the purpose of providing interim
pastoral services.

This relationship shall begin effective _____ and shall terminate _____.

The interim pastor is a minister invited by the session of a church without an installed pastor to preach the Word, administer the Sacraments, and fulfill pastoral duties for a specified period not to exceed twelve months at a time, while the church is seeking a pastor.

It is understood that the Interim Pastor is accountable to the Presbytery through the Commission on Ministry and will provide regular written reports about his ministry and participate with this Commission and the Session in a regular evaluation of this ministry.

It is understood that the Interim Pastor is not eligible to be called into a temporary or permanent Pastoral Relationship with _____ Presbyterian Church after the stated period of Interim Ministry.

It is agreed that this covenant may be terminated upon 60 days written notice by the Interim Pastor or 60 days written notice by the session. If terminated by the session prior to the end of the covenant period, compensation will continue for 0 days after the date of termination of ministry.

Goals for this ministry are to work with the congregation on the five "developmental tasks" of interim ministry:

1. Coming to terms with history,
2. Discovering a new congregational identity
3. Facilitating shifts in lay leadership and changes in congregational power structures
4. Rethinking and renewing denominational linkages
5. Preparing for new pastoral leadership and a new future.

The Interim Pastor will fulfill the following responsibilities:

Revised by COM May, 2019

Edited to reflect Commission 9/8/2021

See attached _____ Church - Interim Pastor Job Description and Contingency Plan.

The Interim Pastor will serve as Moderator of Session. _____ YES _____ NO.

Unless the Commission on Ministry specifically requests the Interim Pastor to perform a task on its behalf, the Interim Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

COMPENSATION AND BENEFITS

Salary \$ _____
Housing \$ _____
Other \$ _____
PCUSA Pension and Major Medical
Vacation _____ weeks Additional Vacation _____
Study Leave _____ weeks/year Additional Study Leave _____

REIMBURSABLE MINISTRY EXPENSE ALLOWANCES

Auto (at IRS maximum rate)
Continuing Education \$ _____
Moving Expenses (if applicable) \$ _____
Other \$ _____

SIGNATURES:

Clerk of Session _____
Date

COM Chair _____
Date

Interim Pastor/Interim Associate Pastor _____