



PRESBYTERY OF CINCINNATI Pastoral Call

The _____ Presbyterian Church, belonging to the Presbytery of Cincinnati, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

(name)
to undertake the office of

of this congregation, beginning _____, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ _____	Automobile expense (at IRS rate)	\$ _____
Housing Allowance	\$ _____	Business/professional expenses	\$ _____
Board of Pension	\$ _____	SECA Supplement (up to 50%)	\$ _____
Other allowances	\$ _____	Continuing Education	\$ _____
Total	\$ _____	Moving Costs (up to)	\$ _____

Full medical, pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation 4 weeks

Paid Continuing Education 2 weeks

Family Leave (per policy)

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a sabbatical according to Presbytery policy, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence. The congregation will also provide for family leave per Presbytery policy as appropriate.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the Presbytery policy and the Form of Government.

(signed) _____
moderator of the meeting

Certification of Call

A. Action by Commission on Ministry for the Presbytery of Cincinnati

1. The Commission on Ministry of the Presbytery of Cincinnati has reviewed and approved this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

B. Action by the Minister's/Candidate's Presbytery

1. The Presbytery of _____ finds it expedient (not expedient) to release _____ to accept this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action _____ (Signed) _____
Minister

Complete and sign four original copies. When all parties have signed, an original copy goes to 1) the minister, 2) the calling church, 3) the Presbytery of call and 4) the minister's Presbytery of membership/care.