



Non-Pastor Validated Ministries within a Church – 2022

From time to time a Session may recommend hiring a Minister of Word and Sacrament (or one declared eligible for ordination) into a staff position (for example, Director of Congregational Care or Director of Youth Ministry). The position is considered a validated ministry in the Presbytery of Cincinnati when it is approved by the Commission on Ministry prior to creating that position.

If the person is not already ordained as a Minister of Word and Sacrament, they must meet all requirements for ordination under the Book of Order G-2.07 and the requirements of the Presbytery of Cincinnati. The Commission on Ministry may recommend the Presbytery ordain the person to such staff positions when the individual has satisfactorily met requirements of preparation for such service according to the Presbytery's own rules and the privileges of ordination are a requirement or benefit of that ministry.

Ministers of other denominations may be enrolled as temporary members of the Presbytery with voice and vote for the duration of their service in that position. Such temporary members shall ordinarily attend all meetings of the Presbytery and shall be accountable to the Presbytery and subject to its jurisdiction for all purposes, including discipline.

As this validated ministry is subject only to the church personnel policies, this type of position may only be designated as a validated ministry of the Presbytery when a full-time installed pastor is in place. At no time will this type of validated ministry within a church be permitted if a part-time supply pastor or CRE is in place, or as a substitute for the role of pastor of the church. Further, ordained PCUSA pastors in a non-pastoral validated role within a church must be compensated according to minimums established by the Presbytery.