

JOB TITLE:

Director of Family Faith Formation (for Children, Youth, and Families)

HOURS PER WEEK: 30

REPORTS TO: Pastor(s)

DESCRIPTION:

The Presbyterian Church of Wyoming is a mid-sized community church inside the outer belt of Cincinnati Ohio. We have served the close-knit community of Wyoming continuously for over 150 years. Our co-pastors began their ministry with us in July 2020. They have recognized the need for innovation in bringing the message of Jesus Christ to the next generation and have been encouraging an intergenerational approach to faith formation, which is a work in progress. Our top rated, in-house preschool and the overall demographics of the Wyoming community present a ripe opportunity for encouraging young families in their faith development. We currently have a solid cohort of families with children who are elementary school and younger that attend semi-regularly.

We have active middle and high school youth groups meeting weekly which draw from outside the church. We have become an Ecumenical hub for middle school and high school youth. Older youth tend to participate in our youth groups and infrequently attend worship on Sunday mornings.

JOB SUMMARY:

Coming out of COVID disruptions, there is the opportunity to innovate as we strengthen our faith formation opportunities for children and families. The Director of Family Faith Formation will take the lead in defining and developing faith building opportunities for young children during worship and determining the frequency and type of faith formation enrichment for all children at a time outside of worship. Opportunities for learning about the Bible, sacraments, prayer, and mission will be important for well rounded faith development for children and youth of all ages.

The Director of Family Faith Formation will also work as a team with the pastors in designing churchwide/intergenerational worship and learning opportunities and support systems for our parents of young families.

The Director of Family Faith Formation will be the anchor for the Middle School Youth program alongside a team of volunteers. The Director of Family Faith Formation will provide support in the recruiting, training, resourcing, and encouraging the volunteers who lead the High School Youth Group. Our high school program currently has a strong volunteer leadership team that has been in place for some time.

Historically, our children and youth staff person has budgeted some of their weekly hours toward volunteering at the preschool and middle school as well as forming community connections. We see community outreach and relationship building as an important aspect of this role.

RESOURCES:

One of our co-pastors has a background in Christian Education and will be a support and resource person to the Director of Family Faith Formation. The PC(USA) has a strong history in Christian Education and Faith formation. Our Director of Family Faith Formation is encouraged

to tap into the networks and resources available through Apcenet.org. Part of the compensation package for this position includes funding for continuing education and participation in the Association of Partners in Education network. We currently have a classroom complete with Godly Play materials and a budget to purchase other curriculum and resources as needed that support our faith formation ministry. Our Young Congregations Team provides insight, serves as a sounding board, and will help the Director of Family Faith Formation start making connections in the community. We are in the process of hiring a Sunday morning caregiver who will nurture the faith of our youngest children and/or provide extra hands in implementing Sunday morning programming.

MINIMUM QUALIFICATIONS:

1. A strong faith in Jesus Christ, a love of young people, and enthusiasm for sharing the faith with them.
2. Warmth, authenticity, and the ability to connect with people of all ages.
3. Strength in organizing details, recruiting volunteers, and comfort with building relationships outside of the church.
4. A willingness to support the mission, vision and priorities of The Presbyterian Church of Wyoming.

Specifically PCW comes from the reformed tradition and selects curriculum and resources that align with reformed theology. You can learn more about reformed theology by visiting one the following PC(USA)s resource for understanding reformed theology: <https://odtd.net/reformed-theology/>

5. Passing a pre-employment drug test and background check is required.

Additional Preferences

1. Experience in program creation and development
2. Education: Bachelor's degree in relevant field preferred, but not required
3. Previous experience working or volunteering in a church organization
4. Licensure & Certifications: Formal theological training, certification as a Christian Educator or willingness to become certified are preferred

\$32k-\$40k Salary commensurate with experience.

BENEFITS: Partial medical insurance coverage, paid time off, and continuing education funds.

CONTACT: Pastor Anne Marshall with questions amarshall@pcwyoming.org or 513-821-8735

To apply, please email your resume and cover letter to pcwpersonnel@gmail.com